

# Building your responsive HR collaboration platform

## iviis™ Limited

iviis is a New Zealand based software company who provide solutions for companies faced with multiple, disparate systems looking for a way to connect them. With offices in New Zealand and Australia, we have a wide reach across Australasia.

Within our range of offerings is the Human Resources collaboration platform, viisPeople. Although across the HR space, all clients are facing different issues based on their unique organisational characteristics there is one issue that most share. They have multiple people related systems in place that aren't able to communicate with each other.

## Organisational reporting – the complete picture

Most of our HR clients have a common reporting problem – they experience the difficulty of producing organisational reports that gives a complete and accurate picture. Whether this is caused by an over complicated reporting function in their current HR system or because people information is held in separate systems, the frustrations and results end up being the same. Our clients find that trying to prepare comprehensive business and analytical reports from clunky and most times disconnected reporting systems causes time delays and incomplete information. Quite often their credibility is at stake as this information is being requested by company leaders.

**“viisPeople pulls the information needed from different systems and brings it all together into insightful reports, quickly and accurately”**

By approaching iviis for a solution, these companies have been able to implement viisPeople over top of their current systems. viisPeople draws the information needed from different systems and brings it all together into insightful reports, quickly and accurately. This reduces lag time and improves the depth and quality of reporting available to all areas of the organisation.



### Business Issues

Many organisations struggle to pull complete reports and store documents intelligently within HR systems causing delays and gaps in information.

### Solution

viisPeople™ connects all relevant HR systems to allow for data to be consolidated and presented in a consistent and complete manner.

### Outcome

Reporting becomes reliable and efficient, removing any gaps in information while allowing for documents to be stored against employee data for logical access, which everyone across the organisation will appreciate.

## Smart document storage

Another very common problem experienced by our HR clients is the ability to store documents alongside data. Document management systems are traditionally just that; a place to file documents in folders for ease of access when needed. Documents can be filed by any number of different criteria or groupings, depending on what suited the organisation best at the time. The problem with this approach however, is that documents don't align with people systems; documents can't be tagged to an employee's records or other important information and stored in the one location. This means that searching has to be completed through two or more separate systems to obtain the information required, taking time and resources.

Document Storage is one of the many features of the iviis platform and can be deployed as a part of many of the viisPeople modules. And document storage is not limited to the more conventional word processing or spreadsheet files, it can include things like image, video and sound files. Some iviis clients have built a holistic view of every employee by storing data, employment contracts and references, compliance and licensing certification, security pass information and other related information in the one secure location. viisPeople does this by delivering the ability to tag the unstructured data (documents) to the structured data on the one platform. An example of efficiencies created by deploying this functionality is having viisPeople communicate (by email or SMS) directly with a manager to notify them that an employee's contract needs to be renewed in 2 months. All the work is automated - viisPeople identifies the employee, provides a link to the contract, the contract expiry date, the current manager as well as the correct email address or mobile number.

## Solutions that fit for everyone

One of the things our client's appreciate about viisPeople is the way the platform complements existing systems, helping the organisation to extract greater value, rather than losing the time and money already invested and have to incur more costs and disruption to implement another. Leveraging the existing systems delivers a lower cost of ownership and creates a better return on investment, something everyone across the business will love you for.

We deliver viisPeople with an 80:20 philosophy; leveraging our HR experience, around 80% of the functionality is built to fit and ready to go and the balance can flex to really make it work for your organisation. Most HR systems only deliver to the 80% mark, where we help you reach the full potential of the platform for your specific organisational requirements. Many of our clients start with the modules they need to address the initial, urgent issue and then once they become comfortable with the system and its capabilities, begin to expand to other value generating modules.

iviis™ provide software solutions that help organisations know their business, now. For the manufacturing sector, the iviis™ supply chain management solution enables them to collaborate more effectively across their supply chain, helping increase efficiency, reduce costs and improve customer outcomes.

To arrange a consultation with one of our experts, visit [www.iviis.com](http://www.iviis.com)